

Management Information Meeting

August 17, 2001



GLENN RESEARCH CENTER

Office of Human Resources

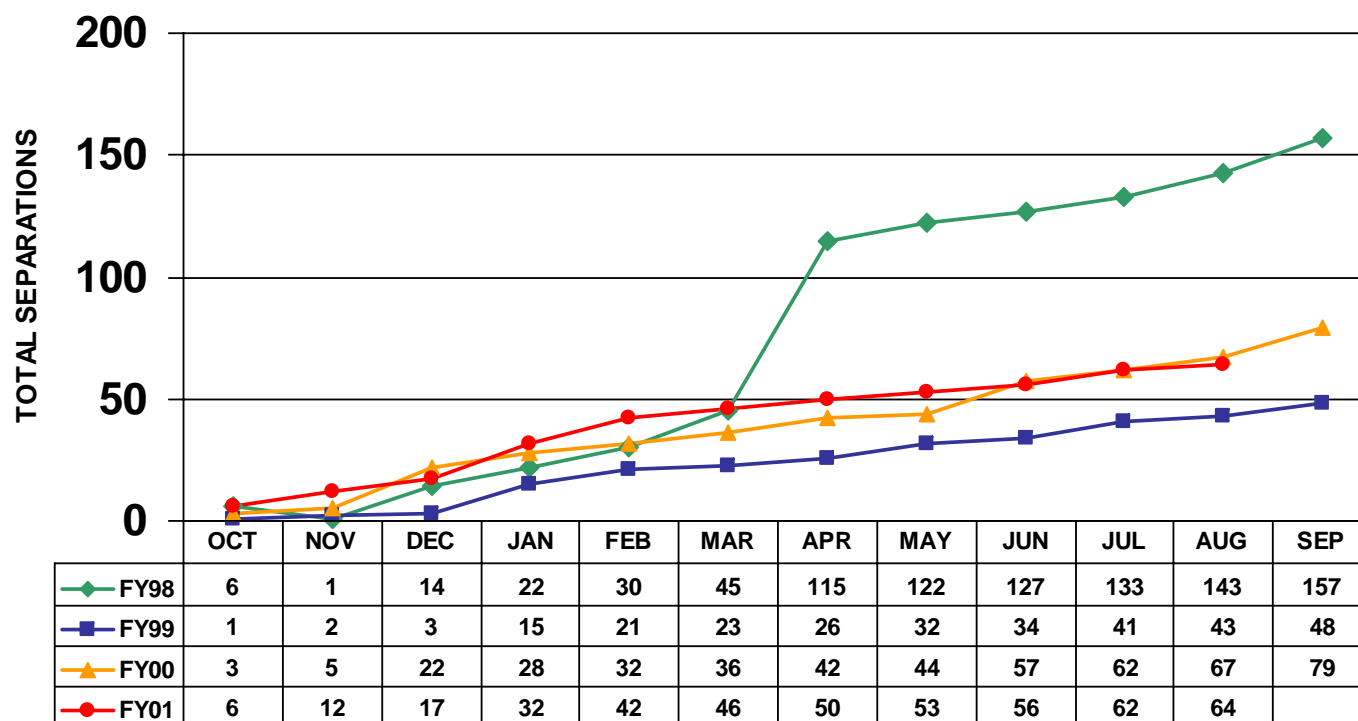
at Lewis Field



Management Information Meeting

August 17, 2001

CUMULATIVE SEPARATIONS FY98-01



FY01 Projected Separations -82



GLENN RESEARCH CENTER

Office of Human Resources

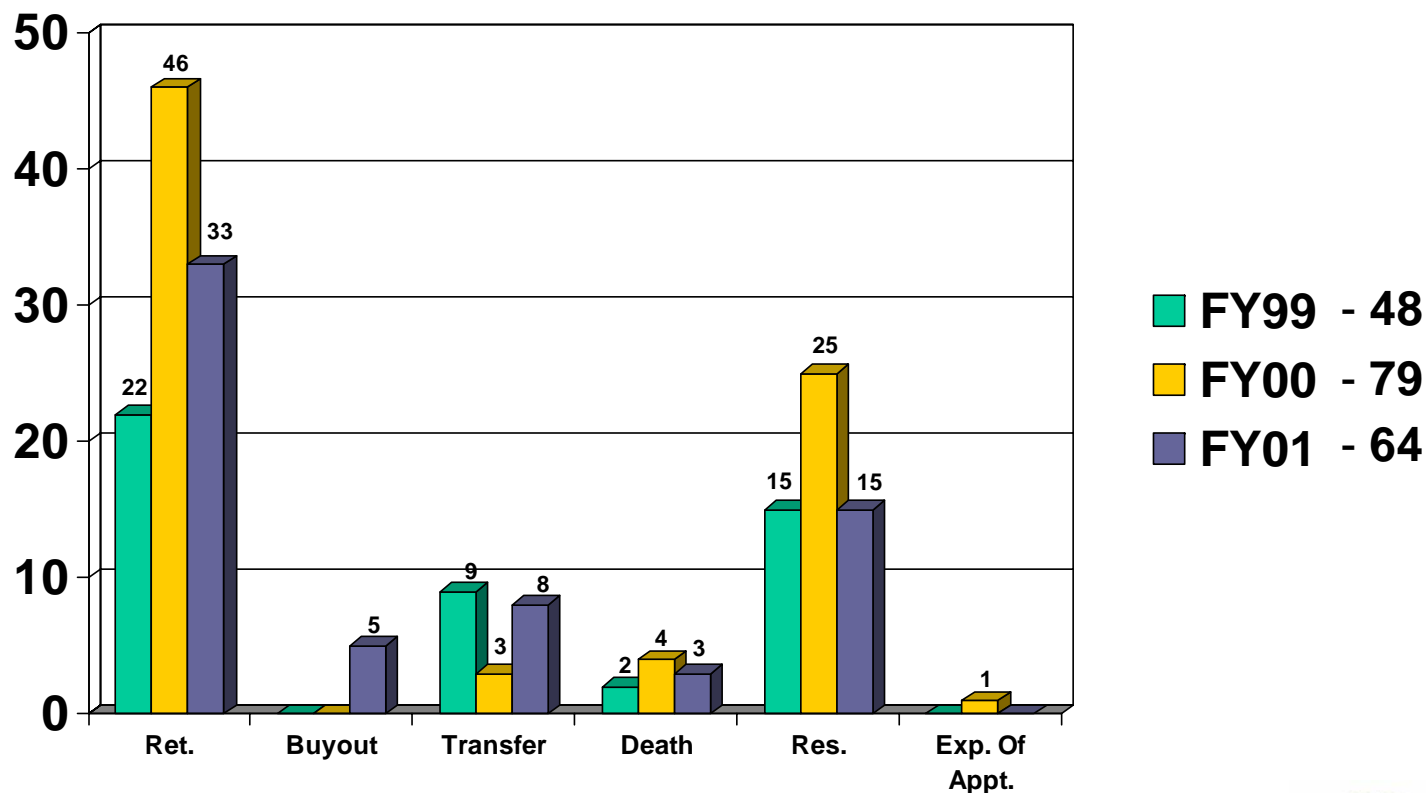
at Lewis Field



Management Information Meeting

August 17, 2001

CENTER LOSS PICTURE FY99-FY01 (as of 08/06/01)



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

August 17, 2001

Center Loss Picture FY01 (as of 08/06/01)

Reasons	Minority		Nonminority		Total
	Male	Female	Male	Female	
Retirement	1	2	26	4	33
Buyout Retirement			5		5
Transfer	1		6	1	8
Death	1		2		3
Resignation:					
Change of Employer	1	2	1	2	6
Personal	1	3		5	9
Total Losses	5	7	40	12	64



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

August 17, 2001

FY01 RESIGNATIONS KNOWN AS OF 08/06/01

Age	Nonminority		African American		Hispanic		Asian		Native American		Total
	M	F	M	F	M	F	M	F	M	F	
42+		(233)	2	(76)	1	(40)	1				4
36-41	(272)	1	(95)	4			(8)	1	(15)	1	7
30-35		(60)	2			(16)	1				3
27-29						(1)	1				1
Total		1		8		1		3		1	15



GLENN RESEARCH CENTER

Office of Human Resources

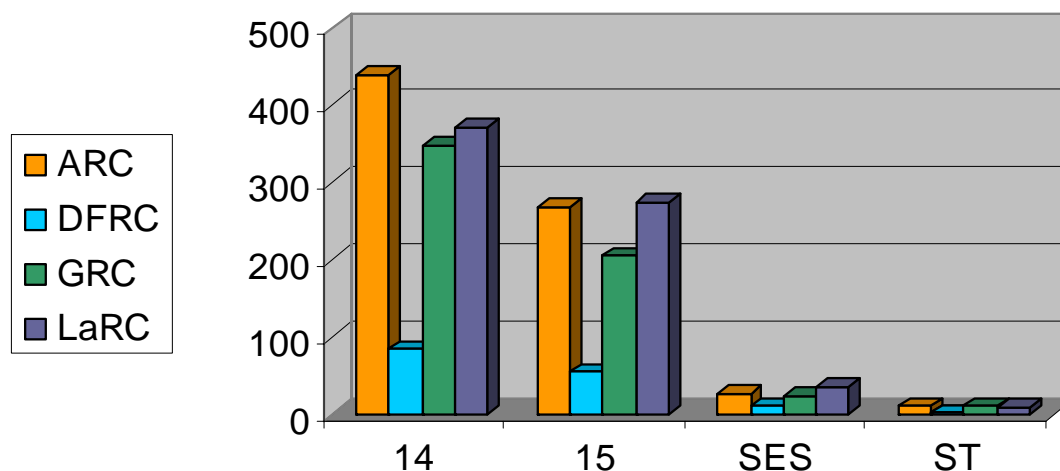
at Lewis Field



Management Information Meeting

August 17, 2001

High-Grade Positions - FTP
As of 07/14/01



	All Grades	14 & Above		14		15		SES		ST		Other	
ARC	1,429	743	52%	439	31%	267	19%	27	2%	10	0.70%	0	
DFRC	581	149	26%	84	14%	54	9%	10	2%	1	0.17%	0	
GRC	1,851	586	32%	348	19%	204	11%	24	1%	10	0.54%	0	
LaRC	2,295	690	30%	371	16%	274	12%	35	2%	9	0.39%	1	(AD)



GLENN RESEARCH CENTER

Office of Human Resources

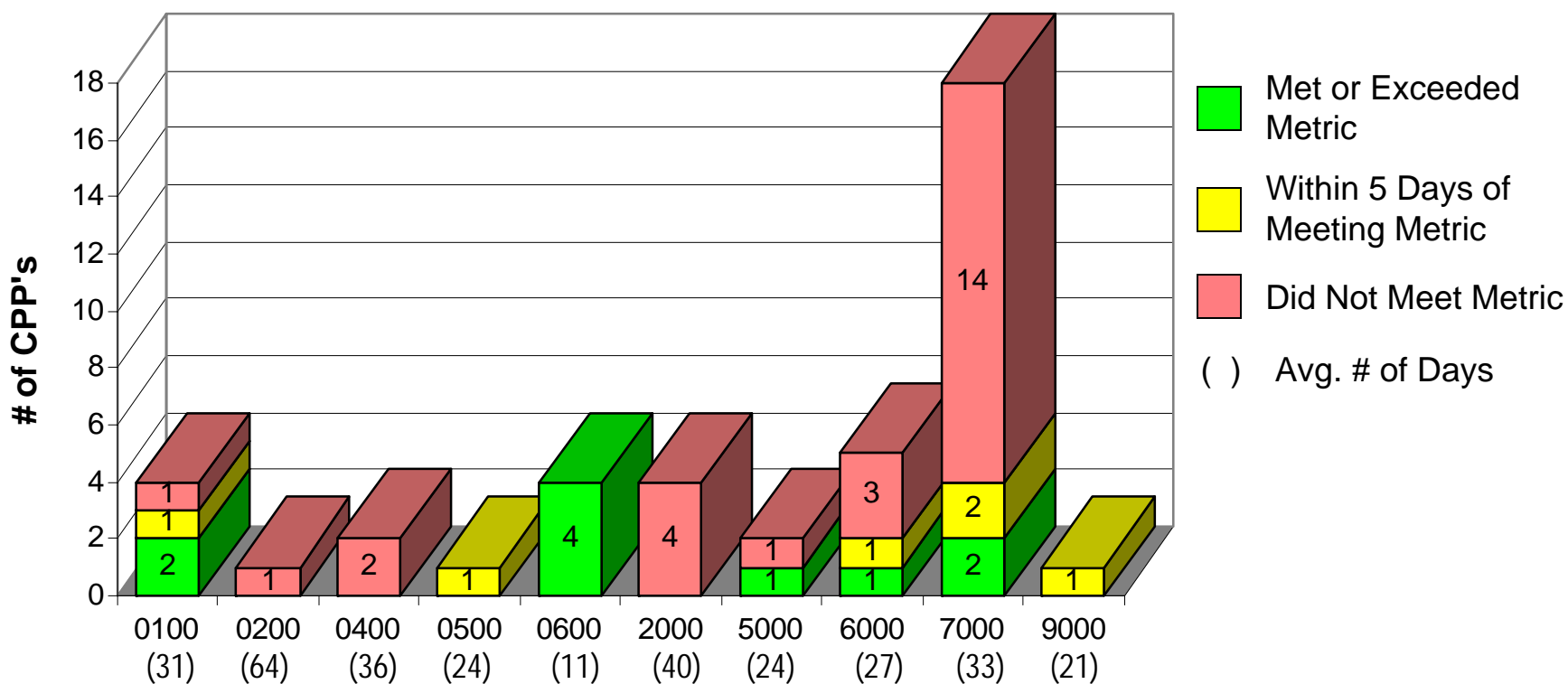
at Lewis Field



Management Information Meeting

August 17, 2001

COMPETITIVE PLACEMENT PLAN METRIC
DATE CERTIFICATE MAILED TO SELECTION DATE
CPP METRIC FOR DATA IS 16 WORKDAYS



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

August 17, 2001

AWARDS (as of 08/09/01)

FY01 DIRECTORATE BUDGETS (GAA, SAA, & PA TYPE AWARDS)

Dir.	Original Allotment	Allocated Amount	Used	Number Processed	Balance	Percentage Used
0100	\$34,905	\$32,793	\$62,504	45	-\$29,711	190.60%
0200	\$38,005	\$40,163	\$25,371	24	\$14,792	63.17%
0400	\$26,937	\$29,172	\$27,845	24	\$1,327	95.45%
0500	\$47,016	\$49,967	\$49,929	77	\$38	99.92%
0600	\$57,698	\$62,502	\$43,312	80	\$19,190	69.30%
2000	\$55,638	\$57,336	\$53,888	72	\$3,448	93.99%
5000	\$318,816	\$332,971	\$338,744	446	-\$5,773	101.73%
6000	\$144,086	\$153,214	\$82,733	153	\$70,481	54.00%
7000	\$526,311	\$565,163	\$482,103	802	\$83,060	85.30%
9000	\$25,590	\$26,720	\$14,264	21	\$12,456	53.38%

Time Off Awards

391 Awards
(4,380 Hours)

Deadline for all Cash Awards – 08/22/01



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field

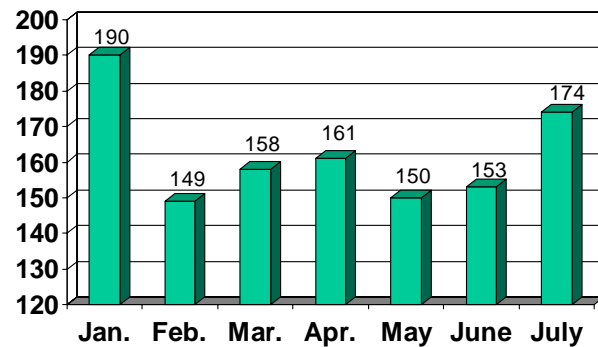


Management Information Meeting

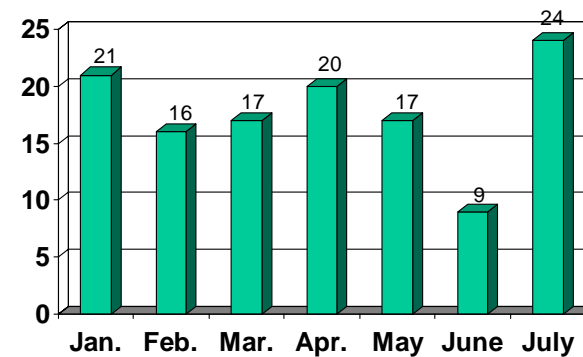
August 17, 2001

Medical Services

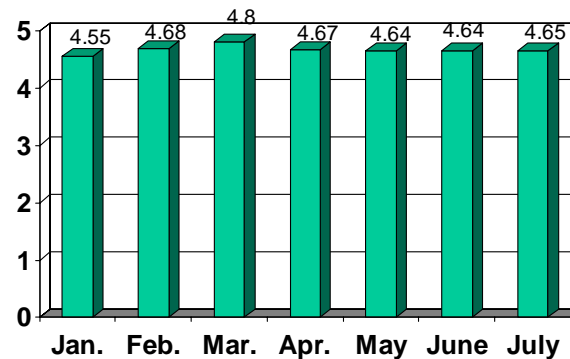
Personal Illness/Injury



Occupational Illness/Injury



Overall Rating



GLENN RESEARCH CENTER

Office of Human Resources

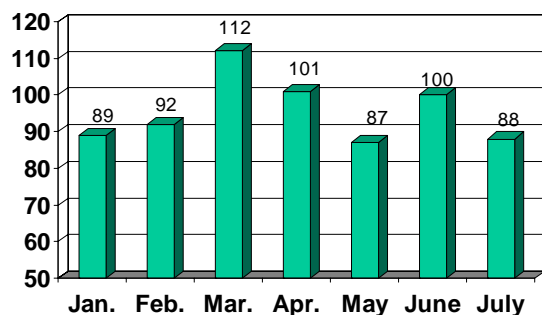
at Lewis Field



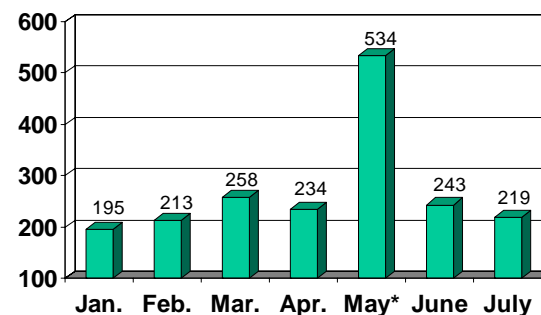
Management Information Meeting

August 17, 2001

Health Screening Exams

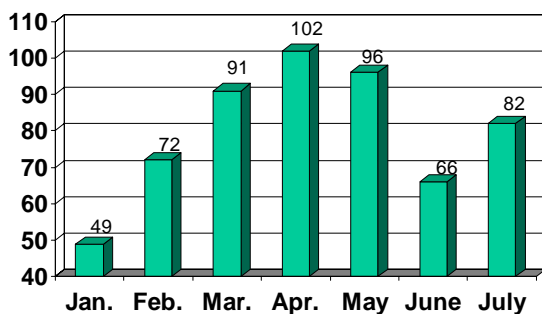


Blood Pressure Tests

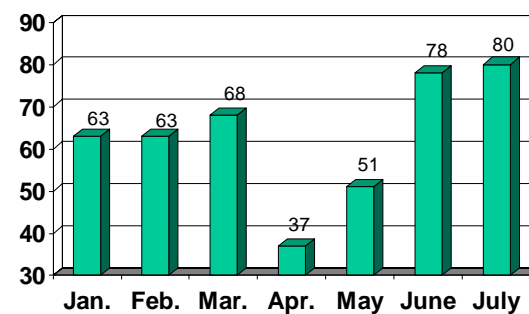


* Includes 243 additional screenings during Blood Pressure Awareness Month

**Medical Surveillance Testing
(FAA Flight Physicals, Surveillance Programs)**



Abnormal Labs/Early Detection



Includes Testing for:
High Cholesterol
PAP Tests
Sigmoidoscopy
PSA
Glucose
Liver Function



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

August 17, 2001

FY01 Overall Training Program Evaluation Metrics as of 08/01/01

Scale 1- 5 (1=Poor, 5=Excellent)

Overall Rating of Courses	4.54
---------------------------	------

Services of the Training Office	4.47
---------------------------------	------

Scale 1- 9 (1=Lowest, 9=Highest)

* Value of training in supporting your ability to achieve NASA's strategic goals	7.47
---	------

* HQ's Code FT metric



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

August 17, 2001

FY01 Staff Office Training Budget Status as of 08/01/01

	0100	0106	0120	0140	0170	0180	0200	0400	0500	0600
Allocated	\$22,000	\$1,000	\$2,000	\$10,000	\$3,100	\$6,500	\$14,000	\$21,500	\$30,500	\$19,000
Spent	\$20,110	\$0	\$2,364	\$5,274	\$520	\$7,979	\$8,648	\$11,888	\$27,334	\$13,442
% Spent	91%	0%	118%	53%	17%	123%	62%	55%	90%	71%



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

August 17, 2001

FY01 Directorate Office Training Budget Status as of 08/01/01

	2000	5000	6000	7000	9000
Allocated	\$61,000	\$280,490	\$119,000	\$285,000	\$39,900
Spent	\$53,101	\$246,851	\$75,984	\$230,221	\$16,946
% Spent	87%	88%	64%	81%	42%



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

August 17, 2001

FY01 Overall Training Budget Status as of 08/01/01

	Directorate Suballocation Total	OD&TO Managed Total	Expert Center IT Security Managed Total	Centerwide Total
Allocated	\$914,990	\$3,302,706 *	\$650,000	\$4,867,696
Spent	\$720,662	\$2,239,586	\$491,941	\$3,452,189
% Spent	79%	68%	76%	71%

* Includes \$277,740 greenings from HQ Code FT



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field



Management Information Meeting

August 17, 2001

Background Information for OD&TO Managed Budget

1-Executive Management
2-HRP
3-New Ph.D.
4-S&E
5-Trades
6-Safety
7-Program/Project Management
8-EEO
9-Computers
10- ISO/TQ
11- Organization Development
12-Communications
13-Diversity
14-IFMP
15-Secretarial/Clerical
16-Career Development
17-Administrative
18-Learning Center
19- ITS
20-Directorate Allocation
21-Reserve
22-Internal Communications
23-Academic Initiative
24-Room Rental

Category	Budgeted	Obligated	% Spent
1	\$ 88,790	\$ 21,468	24%
2	\$ 92,250	\$ 82,422	89%
3	\$ 40,000	\$ 5,340	13%
4	\$ 1,020,091	\$ 756,349	74%
5	\$ 22,000	\$ 23,641	107%
6	\$ 74,000	\$ 38,306	52%
7	\$ 50,000	\$ 1,800	4%
8	\$ 143,000	\$ 110,603	77%
9	\$ 375,000	\$ 454,899	121%
10	\$ 235,000	\$ 187,500	80%
11	\$ 236,000	\$ 64,787	27%
12	\$ 70,000	\$ 48,081	69%
13	\$ 50,000	\$ -	0%
15	\$ 25,000	\$ 11,727	47%
16	\$ 35,000	\$ 4,270	12%
17	\$ 232,695	\$ 74,087	32%
18	\$ 275,305	\$ 218,046	79%
19	\$ 100,000	\$ 85,211	85%
21	\$ 28,289	\$ 20,456	72%
22	\$ 40,000	\$ -	0%
23	\$ 30,286	\$ 14,758	49%
24	\$ 40,000	\$ 15,835	40%
Total	\$ 3,302,706	\$ 2,239,586	68%

Greened \$'s from HQ Code FT

Category	Allocated
1	\$ 43,790
2	\$ 22,950
10	\$ 185,000
23	\$ 26,000
Total	\$ 277,740



GLENN RESEARCH CENTER

Office of Human Resources

at Lewis Field

